

# Disability Sensitivity Training

## SERVICE DETAIL

### ASSISTIVE & SECTION 508 SERVICE

Four hour on-site training for managers and employees. This training is designed to give your managers of disabled staff and employees who interact with disabled staff a broad overview of: 1) Federal and Civil legislation protecting the rights of individuals with disabilities, 2) sensitivity to the challenges they face in the work place and with other individuals, and 3) technical and behavioral solutions available for those common challenges that can yield a more productive and accessible working environment.

#### SECTION 508

*This Federal Rehabilitation Act Section 508 compliant service is used to train your managers and staff to have a broad understanding of the legislation governing accessibility for the impaired and to be sensitive to the challenges they face in the work place and with other individuals.*

### DELIVERABLES

4 hours of instruction given on-site during one business day.

Instructional handouts.

Materials on accessibility technologies for the vision, auditory, and mobility impaired.

Resources for further assistance and information.

### PROCESS

- TCS will provide you a list of the facility requirements needed to conduct the instruction.
- Your company will schedule, prepare, and provide the facility to deliver the instruction on-site at your location.
- TCS will provide the instructor, all required instructional materials, and all required AV and instructional equipment.
- TCS will conduct the 4 hour training at the agreed upon time and date:

Hour	1	–	Introduction	&	Legislation	Review
Hour	2	–	Mobility & Vision Impairment Challenges,	Sensitivities,	and	Solutions
Hour	3	–	Auditory Impairment Challenges,	Sensitivities,	and	Solutions
Hour	4	–	Impact on HR, IT, and Procurement Departments			

### EFFORT & PRICING

The charge for this 4 hour training session is:

Flat Fee:	\$2,500 (for up to 35 registered attendees)
Materials Fee:	\$25 per registered attendee (no refunds for no-shows & cancellations)
Facility Fee:	Cost of renting a facility if one is not provided.
Expenses:	Travel reimbursement (if location is further than 25 miles from TCS). Lodging, Meal, Transfers reimbursement (if overnight accommodations are required).